

Assistance for Victims of Crime or Questionable Incidents

While we all strive for such a culture, this is a large campus with a broad array of people and activities. Sometimes we encounter situations that are not consistent with this culture, or we feel the stress that accompanies new surroundings and expectations. In these situations, we need to be aware of what to do or where to find assistance.

Most of these situations — if not all — involve people. We must do the right thing for the people involved — immediately — even if it is uncomfortable or inconvenient.

We can't plan for every possibility, but there are people and places you can turn to for assistance. If you feel you need assistance, or think you have witnessed or been the victim of a questionable incident, you should immediately do one or more of the following:

1. If you witness a crime on or near campus, call the Wayne State Police immediately at [313-577-2222](tel:313-577-2222). Our police force is highly trained and very responsive. They will assume responsibility.
2. If the incident involves an employee, you should also notify your manager. Please explain the situation, provide the facts, and ascertain, if possible, the manager's next steps.
3. If the incident involves a student, you should also notify the Dean of Students at [313-577-1010](tel:313-577-1010). The Dean of Students, David Strauss, is the Chairperson of the University's Student Update Information Team (SUIT) and the Deputy Title IX Director. SUIT is designed to make sure serious threats or incidents are brought to the attention of University officials and are handled promptly and properly. You can also submit a Student Care Report, which can be found on the Dean of Students' website at <http://www.doso.wayne.edu/>.
4. If you have a complaint involving unlawful discrimination or harassment, you should contact Christopher Jones, Wayne State's Title IX coordinator and the director of our Office of Equal Opportunity, at [313-577-2280](tel:313-577-2280).
5. If you feel it necessary to share the matter anonymously, you may do so through the Office of Internal Audit. Their anonymous hotline is [313-577-5138](tel:313-577-5138). Or you may submit an anonymous tip on their website at <http://internalaudit.wayne.edu/report.php>.
6. If you are not sure whether to report an incident, please call the Office of the General Counsel for guidance at [313-577-2268](tel:313-577-2268).
7. If you are experiencing stress and feel you may need assistance, please contact Counseling and Psychological Services (CAPS). CAPS is part of Student Services and is dedicated to providing counseling and psychological services for Wayne State students. CAPS can be reached at [313-577-3398](tel:313-577-3398).

Please let your conscience be your guide, and, when appropriate, take action. Delay or inaction, as we have observed too often lately, can make a bad situation even worse.

Allan Gilmour
President

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