



Core Technical Standards & Competencies for Admission and Progression in the Pathologists' Assistant Program

The following core technical standards and competencies represent the minimum essential performance requirements of the pathologists' assistant program that students must master and demonstrate to successfully participate in the program and to become employable. Students must satisfy these with or without reasonable accommodations.

If a student with a disability would like to request an accommodation(s) to satisfy the core technical standards and competencies, they must contact the Wayne State University Student Disability Services at (313) 577-1851 or studentdisability@wayne.edu. The Student Disability Services Office will determine whether a requested accommodation is reasonable following an interactive process with the student. An accommodation may not, however, fundamentally alter these technical standards or other essential elements of the program.

For individuals wishing to enter, or those students who expect to continue in the Pathologists' Assistant program, they must fulfill or demonstrate the following competencies:

CORE	TECHNICAL STANDARD	COMPETENCIES <i>(not all inclusive)</i>
CRITICAL THINKING	Critical thinking ability sufficient for critical judgment	Performs postmortem exam, Accurately accessions specimens, Selection of tissue for study.
OBSERVATION & INTERPRETATION	Observation and interpretation skills sufficient for timely processing of surgical specimens for evaluation and diagnosis	Ability to timely recognize and process specimens consistent with clinical expectations Ability to timely perform postmortem exams consistent with clinical expectations
INTERPERSONAL	Interpersonal abilities sufficient to interact with individuals from a variety of social, emotional, and cultural backgrounds	Establishes rapport with clients and colleagues.
COMMUNICATION	Communication abilities sufficient for interaction with others in written and verbal form	Communicates with pathologist to obtain clinical history or to perform special procedures and techniques. Follows verbal and written English instructions.
MOBILITY	Physical abilities sufficient to move from room to room, maneuver in small spaces, and stand for prolonged periods	Walk, stand, and work bent over a workbench for extended periods of time. Flexibility of reach and bend.

GROSS MOTOR SKILLS	Sufficient to move/lift 40-50 lbs	Assure proper maintenance of equipment and cleanliness of work area.
FINE MOTOR SKILLS	Sufficient to provide safe and efficient service, possess manual dexterity, and eye-hand coordination.	Manipulate, maneuver, adjust and control small objects, tissues, forceps and scalpels, equipment, instruments, chemicals, supplies involved with specimen dissection and photography. Accurately judge distance and depth.
HEARING	Auditory ability sufficient for safe and efficient service	Hears instruction/direction of peers, supervisors, and Pathologists.
VISUAL	Sufficient for observation, color identification, and assessment of specimens.	Identify (macro/microscopically) normal and pathological specimens. Distinguish color in macro/microscopic tissue.
TACTILE	Sufficient for physical assessment	Perform preliminary examination of gross specimens.
PROFESSIONALISM	Promoting and modeling high professional standards, attitudes, skills and behaviors encouraging respect, integrity, altruism, responsibility, professional duty and excellence.	Collaborative interdisciplinary team skills, appropriate and professional attire to include adherence to PPE. Positive learning attitude, respect towards peers and supervisors. Flexibility of schedule and responsiveness to values of the program and profession.